

DISCLOSURE REGARDING BACKGROUND INVESTIGATION & WORK AUTHORIZATION

Proficiency Background Screening, LLC ("PBS"), operating as an accredited Consumer Reporting Agency (CRA) on behalf of the requesting End-User / Hiring Organization ("Company"), hereby discloses that a consumer report and/or an investigative consumer report may be obtained on you for employment, contractor credentialing, volunteering, or independent service provider engagement purposes.

These reports may contain information regarding your character, general reputation, personal characteristics, mode of living, criminal history, driving history (MVR), verification of professional licensure, educational credentials, prior employment history, **Social Security Number (SSN) validity, identity verification, and employment eligibility / work authorization status.**

Information will be gathered from public and private repositories, including county, state, and federal courthouses, state departments of motor vehicles, government exclusion registries (OIG/SAM), federal agencies, and former employers or educational institutions. **For investigative consumer reports, information may also be obtained through personal interviews with prior employers, professional references, or educational institutions regarding your work performance and history.**

You have the right, upon written request made within a reasonable time after receipt of this notice, to request whether a consumer report or investigative consumer report has been procured, and to request a full and complete disclosure of the nature and scope of any report prepared. You are also entitled to receive a copy of "A Summary of Your Rights Under the Fair Credit Reporting Act."

Consumer Reporting Agency Contact Details:

Proficiency Background Screening, LLC

Attn: Compliance & Consumer Disclosures Department

5401 W Kennedy Blvd, Ste 100, Tampa, FL 33609

Phone: (689) 244-5703 | Email: compliance@proficiencybackground.com

Web: <https://proficiencybackground.com/candidate-support/>